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!"#\$%'&'()*%+, '-)#'. /)#0/'1)2'34*5/#&*6,'

("#\$)&/7'

"#\$!%&'()*%!(*)+, -!%!. \$%+/0\$. !1*!1'\$23)+0\$!1#\$. %(*%2)!20. !\$\$. %1'+4&1+*0!*5!&0+6\$'%+1-7*80\$. !+1\$3!
1#2!\$. \$(2'13\$01%!0*!)*0/\$'!0\$\$\$. !*!'182019!: -!, \$01'2)+; +0/!%&'()*%!3202/\$3\$01!=\$*'/!>*?!@0+6\$'%+1-!
2+3%11*!#20.)\$!%&'()*%!+1\$3%!\$55+, +\$01)-!20. !1'20%(2'\$01)-!32?+3+; +0/!'\$%*&', \$!&1)+; 21+*0!20. !
3+0+3+; +0/!82%1\$9!A. #\$\$'+0/!1*!1#%!(*)+, -('*3*1\$!'\$(*0%+4)\$!'\$%*&', !3202/\$3\$01!45*%1\$'%!
%&%12+024)+1-!20. !*(1+3+; %!1#&!&!!*5!&0+6\$'%+1-!2%%1\$!5*!'1#!4\$0\$5+!1*5!1#!\$!\$01+'\$, 23 (&!
, *33&0+1-9!

()%+, '!686/9/467'

"*!\$0%&'!\$55\$, 1+6\$!3202/\$3\$01!*5!%&'()*%!+1\$3%-!+0,)&. +0/!&0+6\$'%+1-!(*('\$'1-!(\$2%\$!5*)) *8!1#\$\$!
/&+. \$)+0\$%9!B5!- *&!#26\$!+1\$3%!- *&!0*!)*0/\$'!0\$\$\$. !%&, #!2%!*55+, \$!5&'0+1&'\$!\$)\$, 1'*0+, %!<*!'!24!\$C&+(3\$01!
\$3()*-\$-\$%!2'\$!2%D\$. !1*!%\$0. !1#\$3!1*!!=>@!E&'()*%!5*!'!\$62)&21+*0!20. !(*('\$'!#20.)+0/9!F\$G'\$!#\$'\$!1*!
2%%+%1!20. !32D\$!1#\$('* , %%%!2%!%3**1#!2%!(*%%+4)\$9!B5!- *&!, *3\$!2, '*%%!20-!2420. *0\$. !(*('\$'1-!+0!- *&'!
2'\$2!(\$2%\$!%&43+!+!&%+0/!1#'\$!%&'()*%!'C&\$%1!5*!'39!F\$!2%D!1#21!2))!\$3()*-\$-\$%!+0,)&. +0/!%1255!20. !
52, &)1-!26*+. !3*6+0/!12D+0/!<*!'!%)!)+0/!+1\$3%!1#21!3+/#1!4!\$*4%*)\$1\$!2420. *0\$. !<*!'!08201\$. !8+1#*&!
5+'!1!/\$11+0/!2(('*62)!5*'3!>@!E&'()*%9!H&'!/*2)!%1*!\$0%&'!\$!\$6\$'-1#+0/!%!3202/\$. !%25\$)-!20. !
\$55+, +\$01)-9!

:/&\$)4&*; *%6*/&')-. 13!'!#\$%&'&7'

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> ?86'*&+)4&*@/#/@!' "#\$%'&'86'. /)#0/'1)2'34*5/#&*6, A'

34*5/#&*6, B)C4/@*6/9&7'

- S D--+'/'1"#4*6"/7'T\$%D%<!, #2+'%<45)+0/!, 24+0\$1%<124)\$%<20. !*1#'\$!*55+, \$!5&'0+1&'!\$0*!)*0/\$'!
0\$\$. \$. !*'!+0!&%%\$9!
- S E8;)#86)#, '<F"*\$9/467'E, +\$01+5+, !\$C&+(3\$01!#21!#2%4\$0!'\$(2), \$. !*'!+%!0*!)*0/\$'!'\$C&+'. !5*'
, &' '\$01!' '\$%\$2', #!('*U\$, 1%9!
- S =)9\$''6/#&'84@<%/+6#)4*+&7!M*3 (&1%'<1)2(1*(%<1(' +01\$%'<13*0+1*'%'<20. !*1#'\$!\$)\$, 1*'0+, !
. \$6+, \$!1#21!#26\$!4\$0!'\$(2), \$. !*'!&(/'2. \$. 9!
- S E*; #8#, 'G))H&'84@'I 86/#*8%7'T&()+, 21\$%<1* &1. 21\$. <1*'!0*!)*0/\$'!'\$)\$6201!4**D%<U*&'02)%<20. !
*1#'\$!)+4'2' -!321\$'+2)%9!
- S =%8&&#))9!' "\$\$\$%/&7!F #+1\$4*2'. %<1(' *U\$, 1*'%'<1, '\$\$0%<20. !1\$2, #+0/!2+. %!1#21!2'\$!0*!)*0/\$'!
0\$\$. \$. !*'!+0!&%%\$9!
- S !)\$#6&<F"*\$9/467'=-302%+&3!321%<142))%<10\$1%<20. !*1#'\$!21#)\$1+, !/\$2'!0*!)*0/\$'!'0\$\$. \$. !5*'
%(*'1%!('*/'23%!*'!2, 1+6+1+\$%9!
- S I 8*46/484+'/'84@'18+%6, '! "\$\$\$%/&7!' **)%<1,)\$20+0/!\$C&+(3\$01<1)20. %, 2(+0/!321\$'+2)%<20. !
4&+). +0/!321\$'+2)%!1#21!2'\$!0*!)*0/\$'!'0\$\$. \$. !*'!+0!&%%\$9!
- S J/?*+%/&7'V20%<14&%%<1*!'!32+01\$020, \$!6\$#+,)\$%!0*!)*0/\$'!'0\$\$. \$. !5*!'!20%(*'121+*0*!'!
*('\$21+*02)!(&' (*%%\$9!
- S 34"/@%K6/9&'K@/46*-'/@';, '(%846'!/#5*+/&)'#'"#\$%'&LK45/46)#, '!68--7!B1\$3%)+D\$!5&'0+1&'!\$!*'
\$C&+(3\$01!#21!#26\$!4\$0!'1*'\$\$. !5*!'*6\$'!WX!. 2-%!8+1#* &1!&%%\$!32-!4\$!+. \$01+5+\$. !2%!'&' ()&%9!''#\$!
'\$%(*0%+4)\$!. \$(2'13\$01!8+))!4\$!0*1+5+\$. <20. !&0)\$%%!1#'\$!\$!2'\$!+33\$. +21\$!()20%1*!'&%%\$!1#'\$!+1\$3%<
1#-\$!32-!4\$!%\$01!1*!'&' ()&%!'!+06\$01*' -9!''#%!('*), -\$0%&' '\$%!1#21!*1#'\$!. \$(2'13\$01%!, 20!*412+0!
0\$\$. \$. !+1\$3%<1(*1\$01+2))-\$!26+0/!, *%1%!5*!'!4*1#!. \$(2'13\$01%!20. !1#'\$!&0+6\$%' +1-9!

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> ?86*'&+)4&*@/#/@!' '#\$%'&'86'. /)#0/'1)2'34*5/#&*6, A'M=)46*4" /@N'

0; 84@)4/('@#\$%)\$/#6, '; , '&6"@/46&P'&68--P'84@'-8+'"% , '9/9; /#&'

Q/-*4*6*)4\B1\$3%5' *3!1#-\$!4\$)*873\$01+*0\$. !, 21\$/+' +\$%!1#21!' \$32+0!&0,)2+3\$. !251\$'!Z0!. 2-%!2'\$ \$! . \$\$3\$. !%&' (&%9!

- S (/#&)48%<%/+6#)4*+&7!E32'1(#*0\$%<124)\$1%<)2(1*(%<, #2'/'\$'%<\$1, 9!
- S =%)6?*40'84@'0++/(&&)*#/'&7!A((2'\$)4#*\$%<42/%<\$1, 9!)\$51!4\$#0. !+0!. *' 3+1*'+\$%<,)2%*' *3%<*!' , *33*0!2'\$2%9!
- S G))H&'84@'!6"@, 'I 86/#*8%&7!'?'14**D%<0*1\$4**D%<121+*0\$' -<\$1, 9!
- S D--*+/'! "\$\$%&7!J\$0%<(\$0, +)%<32'D\$'%<12(\$'%<\$1, 9!)\$51!4\$#0. !8#\$0!62, 21+0!/20!*55+, \$!*!' 8*'D%(2, \$9!
- S 1"#4*6"#/7!J\$'%*02)!+1\$3%!)D\$!, #2+'%<)23 (%<*!'! , *' 21+*0!)\$51!4\$#0. !. &' +0!/3*6\$%!*!' 1'20%+1*0%9!
- S E8;) #86)#, '<F"*\$9/46'84@'I 86/#*8%&7!'**)%<+0%1'&3\$01%</)2%%82'\$<\$1, 9! [*!M#\$3+, 2)%!
- S G*+, +%&'84@'R#84&\$)#686*)4'K6/9&7!: +D\$%<%, **1\$'%<1%D21\$4*2'. %<*!'!1#%!3* . \$%!*5! 1'20%(*'121+*0!)\$51!*0!, 23 (&%!4-!%1&. \$01%!*!'!%1255!3\$34\$'%9!
- S (/#&)48%<--/+6&7!\ +%, \$))20\$*%&!(\$'%*02)!+1\$3%!%&, #!2%!]\$8\$)' -<^\$-%<R-\$8\$2'<E\$01+3\$012)! B1\$3%<M*%3\$1+, !20. !=' **3+0!/J'* . &, 1%<20. !R)\$, 1'*0+, !A, , \$%*' +\$%9!



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!" ; 9***)4'(#)+/##7'

T\$(2'13\$01%!%#*&). !%&43+1!%&' ()&!+1\$3%!6+2! =>@!B06\$01*' -_E&' ()&!` \$3*62)!>*' 3Y!

Z9 E&43+1!+1\$3%!&%+0/!1# \$!